



The Millennial Generation: Developing Tomorrow's Leaders

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"Everyone wants to feel that he counts for something and is important to someone. Invariably, people will give their love, respect, and attention to the person who fills that need."

John C. Maxwell, Leadership 101

Empowerment

Real leadership is being the person others will gladly and confidently follow

Annual Conference

The CEPA Consortium is hosting its annual leadership conference October 9-11, 2014. The theme is *The Millennial Generation: Developing Tomorrow's Leaders*. The conference site is the El Tropicano Riverwalk Hotel, San Antonio, Texas.

Panel of Deans

CEPA was designed to mentor future leaders in conjunction with their formal academic program. Moreover, CEPA encourages universities to be at the forefront in dealing with the challenges of the 21st century. This conference pulls together the expertise and experience of leading thinkers to discuss how best to develop new leadership. Serving on the Panel of Deans are:



Dr. Michael Laney: Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio. His passion focuses on servant leadership and a sense of responsibility toward others.

He inspires others to lead lives of integrity!



Dr. Betty Merchant: Dean, College of Education & Human Development, University of Texas at San Antonio. Ethical leadership is her driving force. She writes, "*courage* [to do the right thing/to speak truth to power]

as a principle that governs my leadership style. I am also guided by the principles of forgiveness and compassion."



Dr. Forrest Aven: Dean, School of Business, University of Incarnate Word. He believes in relating leadership opportunities to life experiences. "Most challenging for me," stated a former student, "was understanding what decisions to make in a managing setting."



Dr. Eric Lopez: Dean for the College of Education and Kinesiology at Texas A&M University - San Antonio. As a special educator, he has a broad empathy for the human condition and an awareness of disabilities. He believes

everyone can be a leader regardless of their circumstances. Cultural responsive servant leadership is key to bringing people together.

CEPA 2014 — Opportunities

Out of clutter, find simplicity.
From discord, find harmony.
In the middle of difficulty, lies opportunity.
—Albert Einstein

There is consensus among entrepreneurs that it is important to exchange ideas internationally. Yet, with limited budgets, especially among universities, it is difficult to travel and connect with others beyond their campus, even within the Americas. In his book, The World is Flat, Thomas Friedman states, “One way small organizations flourish in the flat world is by learning to act really big. And the key to being small and acting big is being quick to take advantage of all the opportunities for ... collaboration ...” CEPA 2014 offers these opportunities for the San Antonio community where leaders can unite with scholars throughout the Americas without prohibitive travel expenses. Here are some of the top thinkers who are coming:



Dr. Gladys Escalona de Motta, Universidad de Puerto Rico is currently the Associate Vice President for Research and Technology. She has received numerous honors and awards for her research and service,

including a Life Achievement Award from the American Psychological Association for her fourteen years of service in its Minority Fellowship Program in Neurosciences. She was featured in the documentary ‘*With nerve and muscle*’ of the PBS series “The Changing Face of Science in America”.



Dr. Emily Tobey, The University of Texas at Dallas: is Vice Provost, Associate Vice President of Diversity and Community Engagement, and professor in the School of Behavioral and Brain Sciences.

She has made some of the most important

contributions concerning the effects of cochlear implantation on speech production.



Dr. Janet Hammer, Texas A&M University: is a clinical professor and associate department head for undergraduate programs in the Department of Teaching, Learning and Culture.



Dr. Cindy Boettcher, Texas A&M University, is co-presenter with Dr. Hammer. Together they will present their research on service learning which demonstrates that integrating academics and community service produces greater student leaders.



Dr. Susan Hall, University of the Incarnate Word, will discuss service learning as a high-impact educational practice because of its positive influence on students’ academic and civic engagement.



Professor Theresa Tiggeman, University of the Incarnate Word, is co-presenter. Their presentation provides an overview of empirical evidence for service learning’s positive effect on academic mastery and leadership development.

Christie Cooper, Pepperdine University, a



doctoral student, will provide guidance for using the Myers Briggs model for leadership development for McNair and Business honor undergraduate scholars. A young scholar attending a nationally ranked, top-level university, she understands the commitment required to provide leadership opportunities beyond her campus community.